



## Apprenticeship FAQs

### What criteria do I need to meet to be eligible for an apprenticeship?

- aged 16+ at the time of enrolment
- a UK or European Economic Area (EEA), or have lived in the UK or EEA for the past three consecutive years or have refugee status in the UK.
- not in full-time education
- not already holding a qualification at the same level in software engineering or computer science.

### What is the minimum level of education that I need to apply?

- We strongly welcome candidates from all education backgrounds and levels.
- The minimum we require is a GCSE grade C/4 (or equivalent) in Maths and English or their international equivalent. If you do not have these, you can still apply but you will need to take these exams or functional skill equivalent in Maths and English while you are on your apprenticeship placement.

### Can I apply if I have a degree?

- Yes, you can apply if you have a degree or higher.
- However, if you have studied computer science at degree level, unfortunately you will not be eligible.
- If you have studied Engineering/ Music Tech or something similar you are eligible.
- If you have any concerns that your degree subject might not be eligible please email Makers for verification: [apprenticeships@makers.tech](mailto:apprenticeships@makers.tech)

### How will I be taught to code?

- You will start your apprenticeship with Makers 12 weeks software engineer bootcamp or 18 week DevOps bootcamp apprenticeship. This training will be full time and remote. Once complete, you will continue your learning on the job within your employers tech team.

### Can I take days off during my apprenticeship?

- Unfortunately, we can't allow for annual leave during your bootcamp training dates.
- During the rest of your apprenticeship holiday can be taken. As you are an Employee, you are entitled to both holiday and paid leave. The number of days is dependent on your employer and will be confirmed in your contract of employment, however You'll receive at least 20 days paid holiday per year, plus bank holidays.

### Are there a minimum number of hours I must work?

- As an apprentice you should be required to work a 30 hour minimum week and no more than 40 hours.

**Do I have to pay for my training?**

- No - all training on your apprenticeship is paid for and you will earn a salary while training.

**Am I considered an employee during my apprenticeship?**

- Yes, as an apprentice you have employment rights. The only difference is you will have a contractual end date to your employment and training programme.

**Do employers value apprenticeships?**

- Yes, employers regard Apprenticeships very highly, as you have both qualifications and invaluable industry/workplace experience.

**What level of apprenticeship is being offered?**

- Makers offer Level 4 apprenticeships which is the equivalent to Foundation Degree Level.

**Can I stay at the company once I've finished my apprenticeship?**

- The majority of people do stay with the same employer, and while there's no guarantee you'll be kept on, apprentices often go on to work their way up the corporate ladder with further training and promotions. According to research by the National Apprenticeship Service, 85% of apprentices will stay in employment, with two-thirds (64%) staying with the same employer.

**How much will I be paid?**

- Each apprenticeship opportunity has its own set salary. Salary information can be found on the application page.

**Will I earn a salary while on the training bootcamp?**

- Yes, your salary will start on the 1st day of your apprenticeship which includes the bootcamp.

**Will my salary be taxed?**

- As an apprentice, you are an employee, therefore you will be subject to Government tax. You will be taxed on the amount you earn above £12,500 and you will also need to pay national insurance. Both will be deducted automatically from your pay by your employer.

If you have not found the answer to your question above or have further questions please email the Makers team: [apprenticeships@makers.tech](mailto:apprenticeships@makers.tech)

For more generic information on apprenticeships, please visit:

<https://www.gov.uk/become-apprentice>